

**TIME
ATTENDANCE**

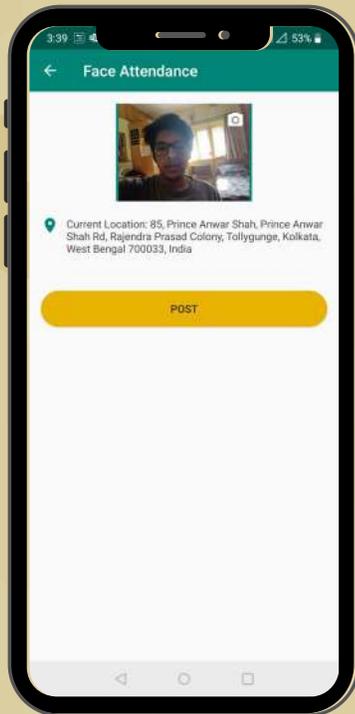
WORK FORCE MANAGEMENT



Post the COVID Pandemic, a large chunk of workforce has been assigned to Work From Home-WFH. The challenge during this period is to get accurate Attendance of the work force and to tabulate them for Payroll and HR management. OTGHR solution using the Employee Mobile phone makes your office attendance available to anyone and everyone in your organization without the use of old, clunky, and boring software binding you to the same network. OTGHR takes care of the minutest details which might be causing you troubles as of now. With features like Geo-tagging, selfie attendance, Multi Location, Leave Management and reports on demand on the cloud, the attendance system is automated with ease and the data collected can be integrated into any company HRMS software.

TIME ATTENDANCE

OTG HR



- Facial recognition through selfie attendance and live face detection.
- Automated attendance and approval.
- Geo location and fencing when daily face attendance is marked

On the go HR (OTG HR) is an all in one cloud-based Time and Attendance Mobile app capable of handling all attendance needs anytime and anywhere. This can be used both with and without attendance devices and can handle all attendance scenarios ranging from complex reporting structures, to multiple shifts and leave management.

Due to the wide array of features, it can be used anywhere from on-field construction sites, to large conglomerates.

OTG HR is an employee self service portal as well in which an employee is responsible for all his solo operations, getting jobs/tasks from bosses, applying for leaves, and checking his personal and his team's daily, weekly, monthly and yearly attendance reports.

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FEATURES



Selfie Attendance Individual & Team:

Every employee can mark their Daily Attendance via a Selfie on the OTGHR App. Team Leads can mark attendance for all their employees from their personal login too.



Employee Tracking:

This GPS feature enables the Manager to keep a check on the whereabouts of an employee during their working hours especially when on field duty, right from their clock in to their clock-out time.



Approvals: Leave & Tour

The Employee will be able to raise a request for any kind of Leave or any information with respect to a Business Tour. The Employer, on their login, will be able to approve these requests based on their discretion.



Geo-Location & Fencing

In order to avoid any forged attendance, the OTGHR App provides an integrated feature of Geo Location & Fencing to ensure that the employee is marking attendance only from the assigned place of work.



Payroll Integration:

The OTGHR App gets integrated with most payroll systems through APIs. With push technology, these systems fit in seamlessly, providing HRs and companies a flawless experience in payroll calculations.



Task Management

This highly integrated Task Management kit can be used by managers to create, assign and forward tasks, based on deadlines, thereby keeping tabs of assigned deliverables and increasing accountability.